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*which gives a forum to understand each other employer employee properly Creates co operative thinking and working to achieve the goal of the organization A good Industrial Relations increases the morale of employers and goods them to give their maximum each think of their mutual interest which paves'*

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**Industries Labor and**

**Governmental agencies**

**Governments across the world have been promoting setting up of industries but at the same time are controlling them actively They always have given importance to Labor welfare and needless to say many laws are brought to'**

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one hand and the employer?s and employee?s organisation on the other and the relationship among the occupational organisations themselves'

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human relations skill on the part of  
supervisors and other managers'*

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officer The factories Act 1948  
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authority and strength from the  
provisions of the Constitution of  
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